The Transition From

…

Legacy DCPDS and FPI (PPI)

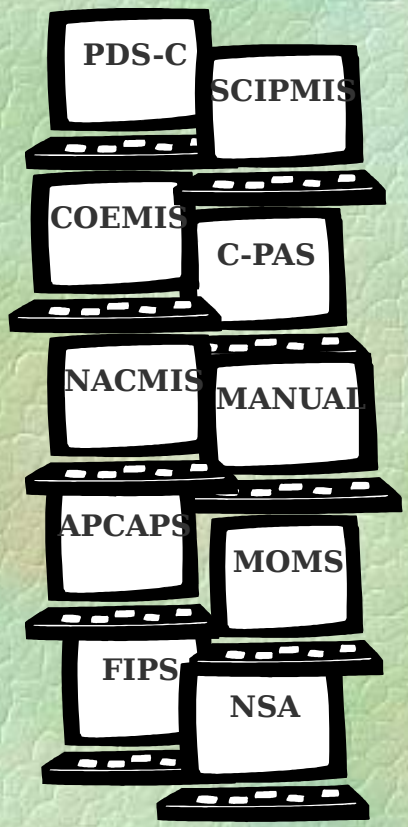
To …

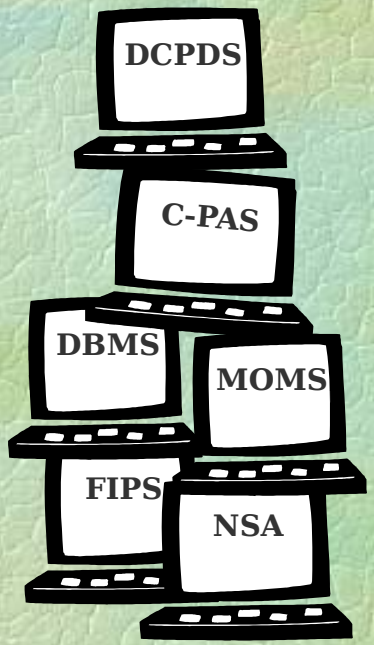
Modern DCPDS and CSU

Background Information

System Migration

Personnel Systems

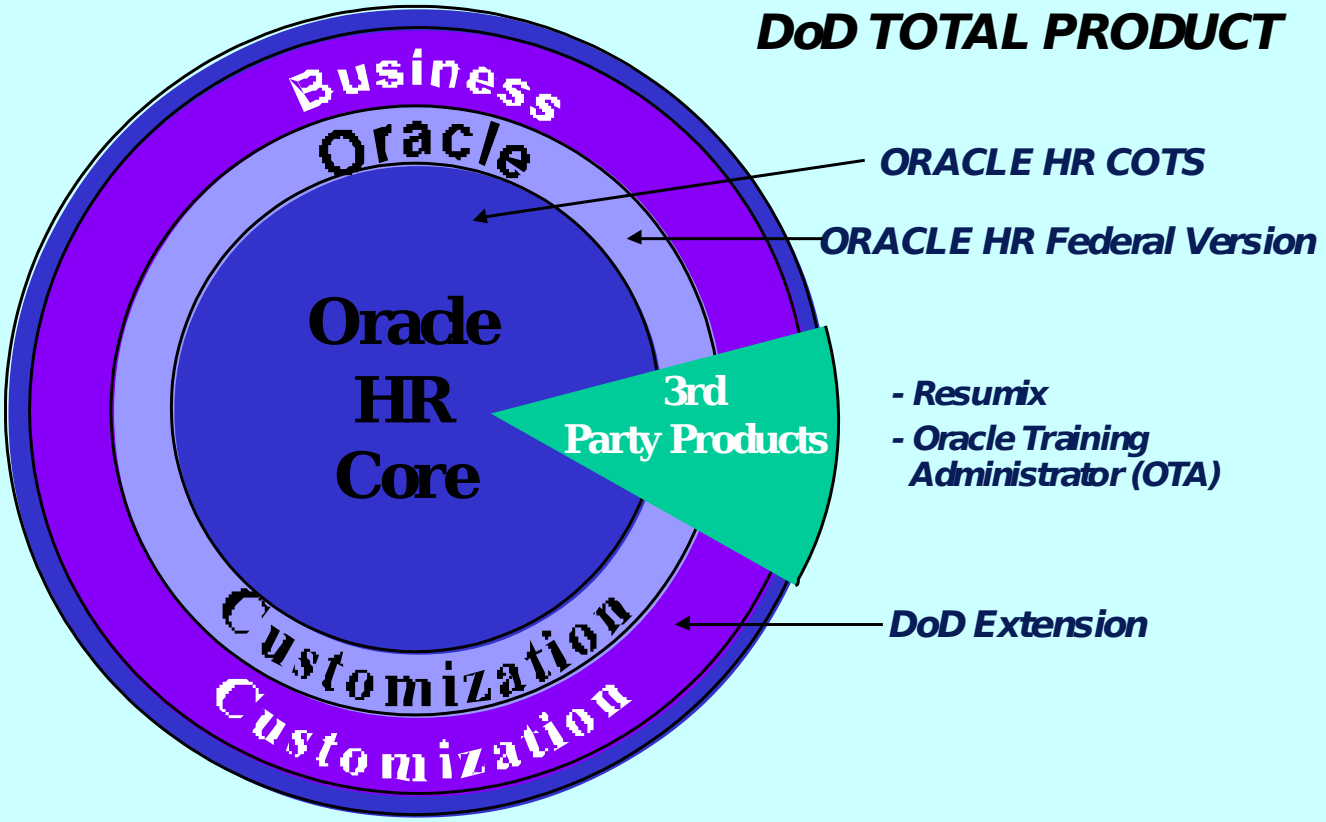




DoD-wide civilian personnel data system

1988 1993 2000

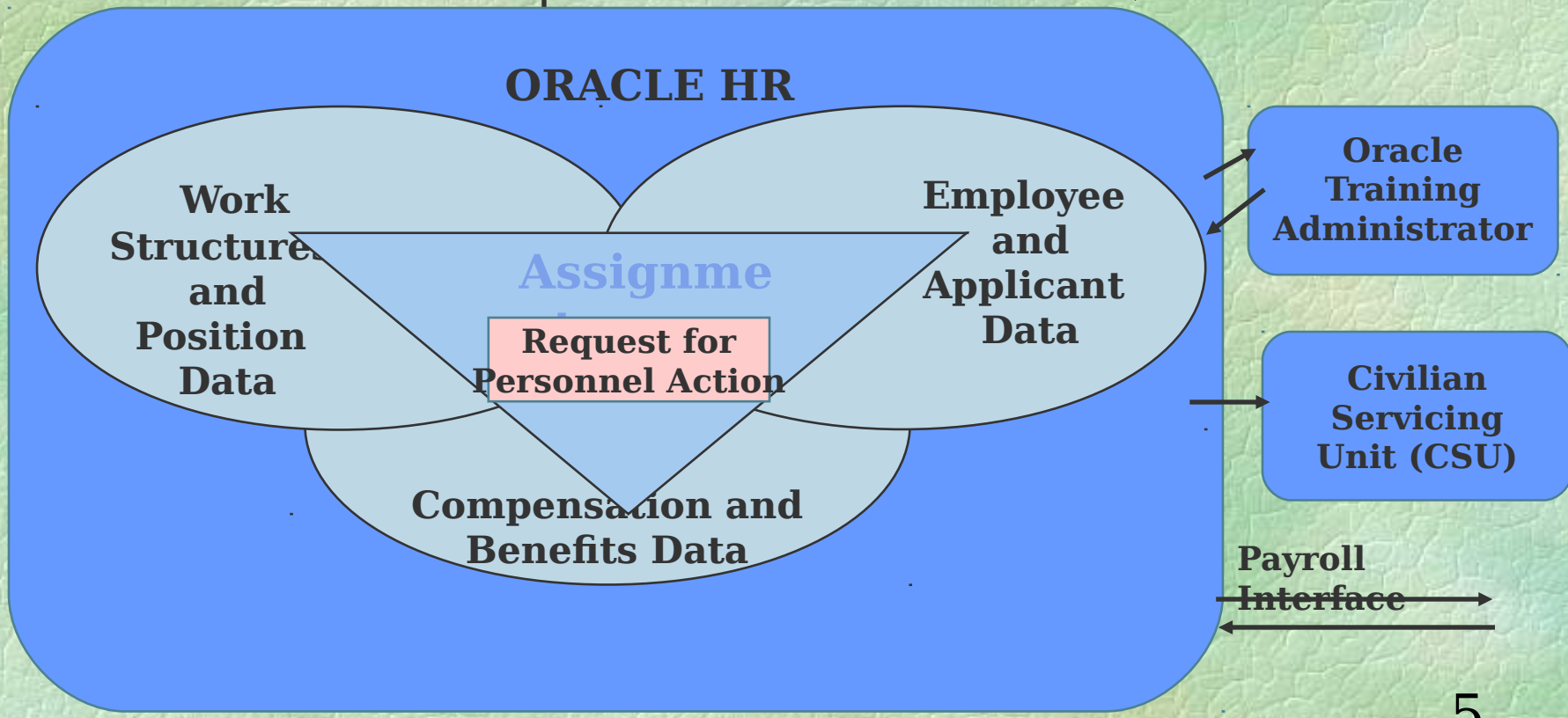
System Development



Data Flow

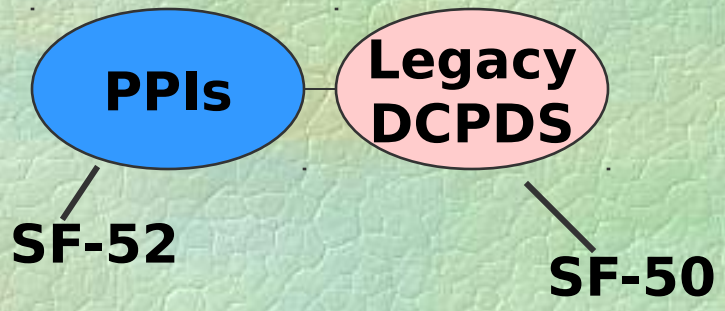
COREDOC
- Classify positions
- Build position descriptions
- Identify KSAs for recruitment
- Identify performance management plans

RESUMIX
- Scan-in applicant data (Resumes)
- Evaluate applicant skills against position requirements
- Refer candidates

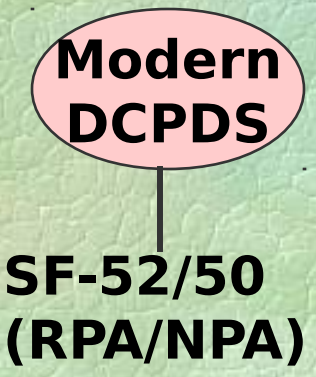


Old And New Structures

Old



New

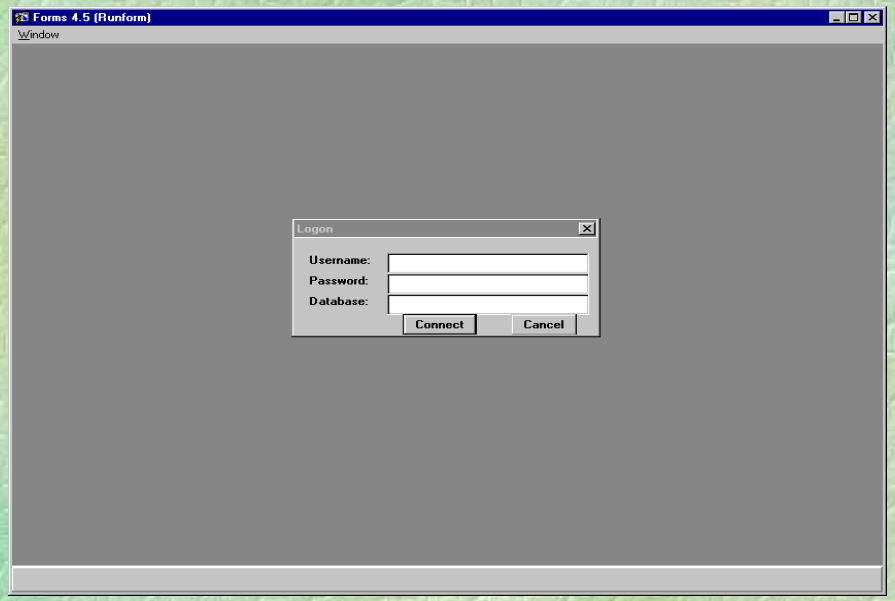


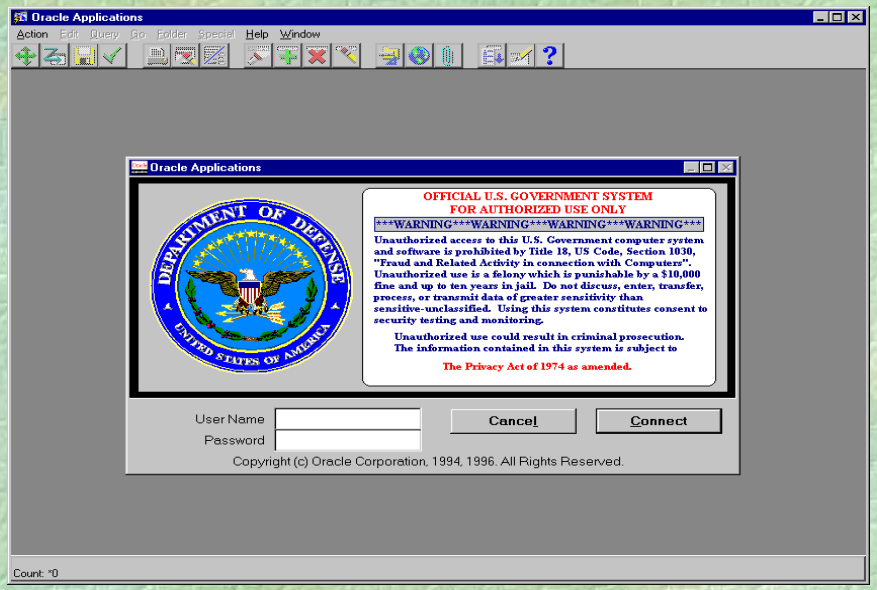
Comparison of FPIs (PPIs) to MDCPDS

FROM……TO

- SF-52 → RPA
- SF-50 → NPA

FROM..... TO...


Forms 4.5 (Runform)
Window
Logon
Username:
Password:
Database:
Connect
Cancel

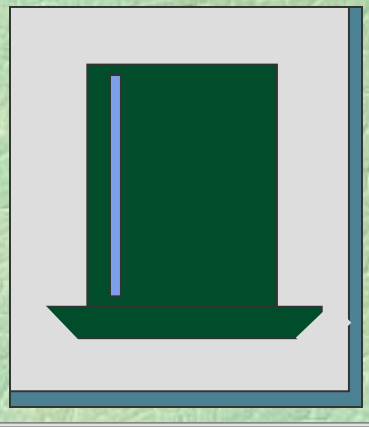

Oracle Applications
Action Edit Query Go Folder Special Help Window
Oracle Applications
OFFICIAL U.S. GOVERNMENT SYSTEM
FOR AUTHORIZED USE ONLY
WARNINGWARNING***WARNING***WARNING***
Unauthorized access to this U.S. Government computer system and software is prohibited by Title 18, US Code, Section 1030, "Fraud and Related Activity in connection with Computers". Unauthorized use is a felony which is punishable by a $10,000 fine and up to ten years in jail. Do not discuss, enter, transfer, process, or transmit data of greater sensitivity than sensitive-unclassified. Using this system constitutes consent to security testing and monitoring.
Unauthorized use could result in criminal prosecution. The information contained in this system is subject to
The Privacy Act of 1974 as amended.
User Name
Password
Cancel
Connect
Copyright (c) Oracle Corporation, 1994, 1996. All Rights Reserved.
Count: *0

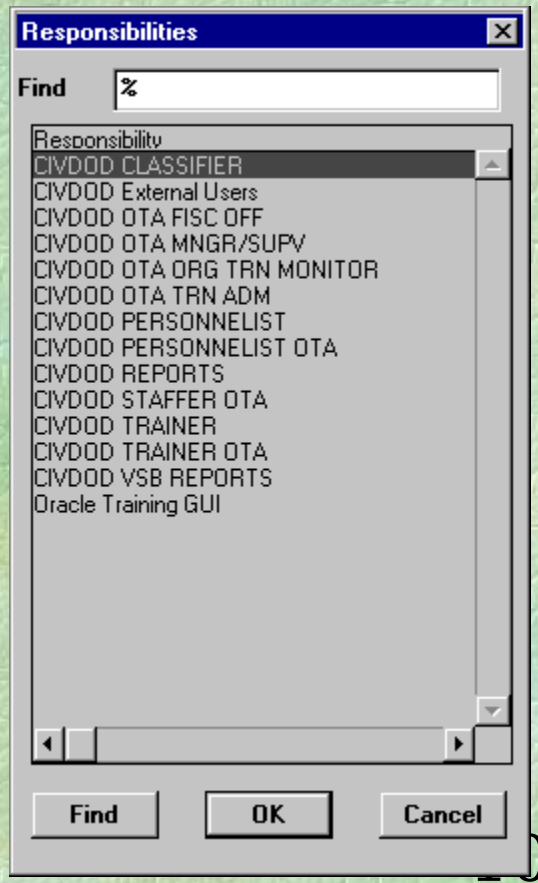
FROM.....

....Multiple accounts

TO.....

....Changing Roles



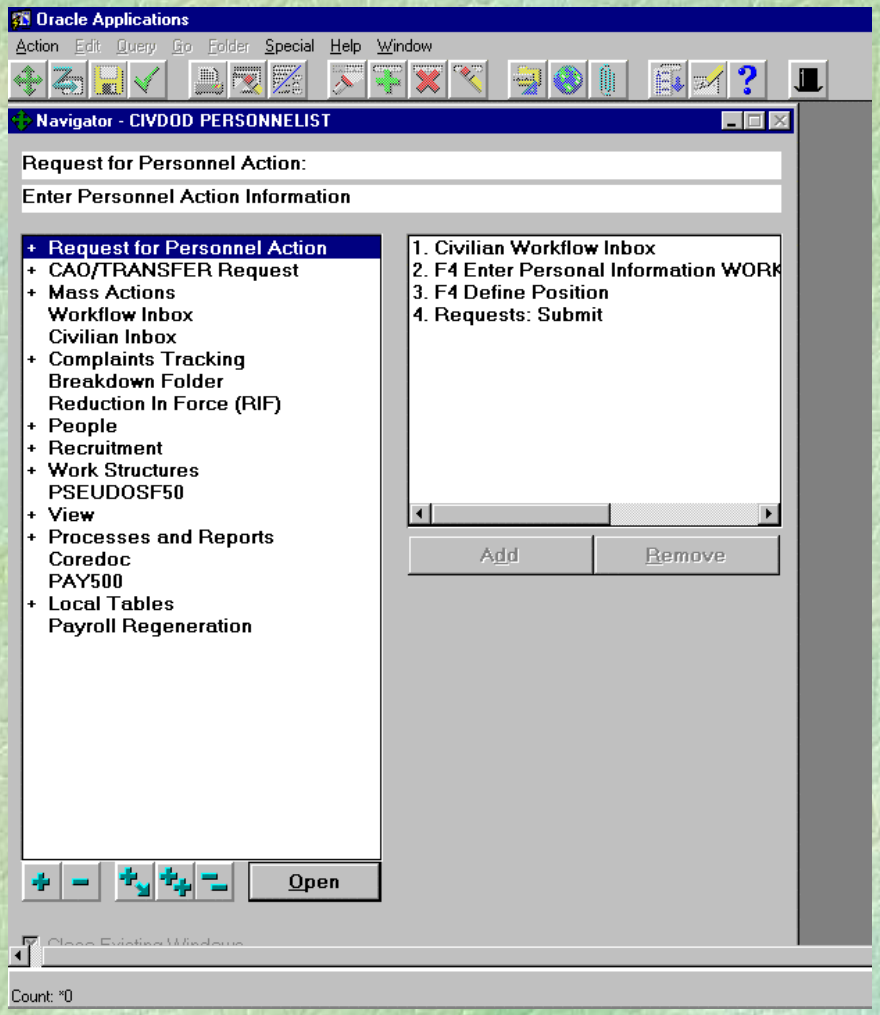


FROM.....

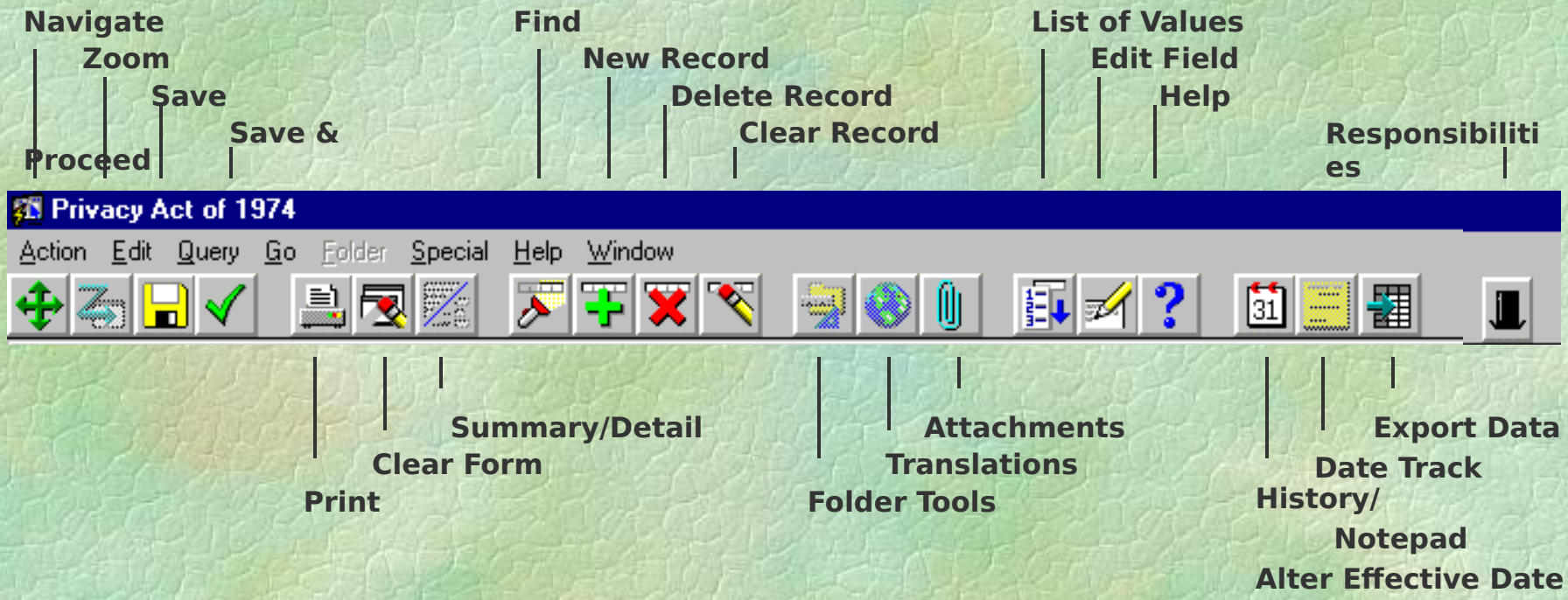
.....Persaction and DCPDS

TO.....

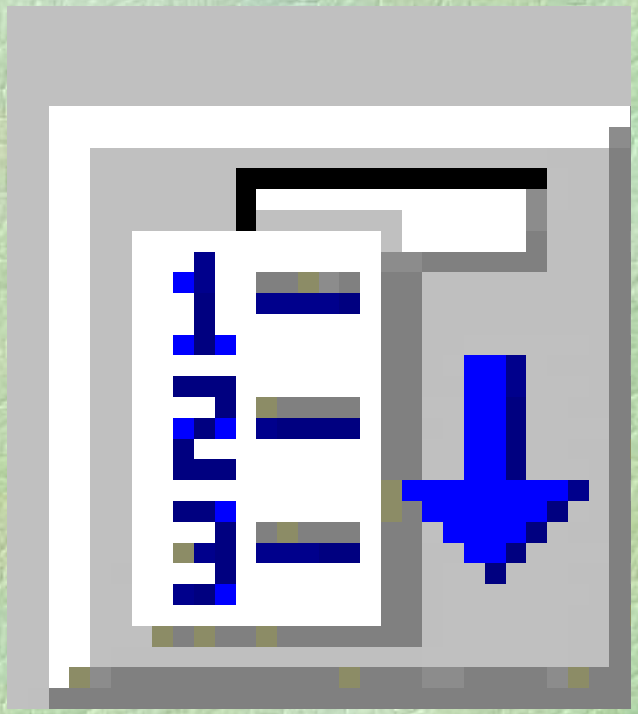
.....Navigator ...



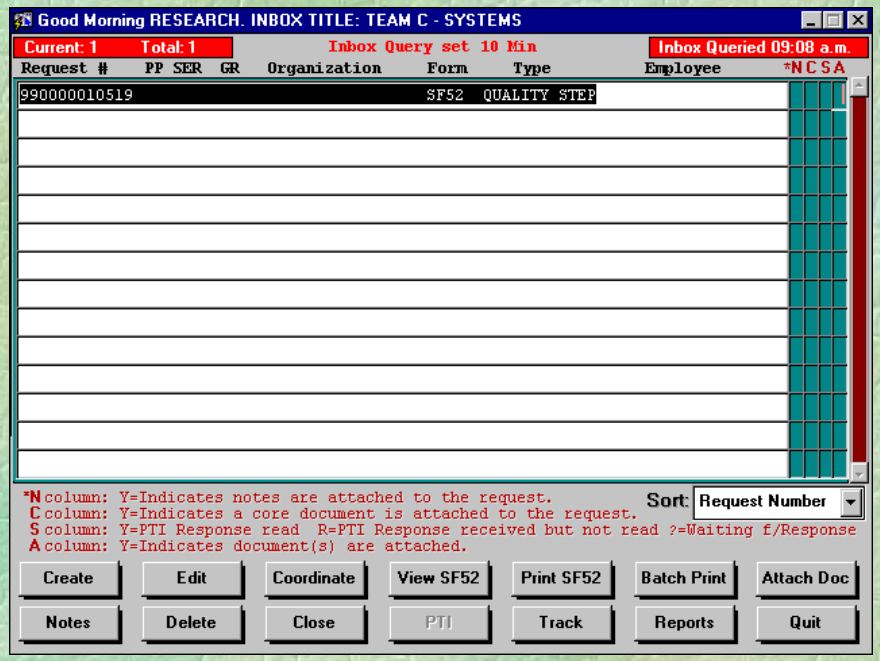
… and a New Toolbar

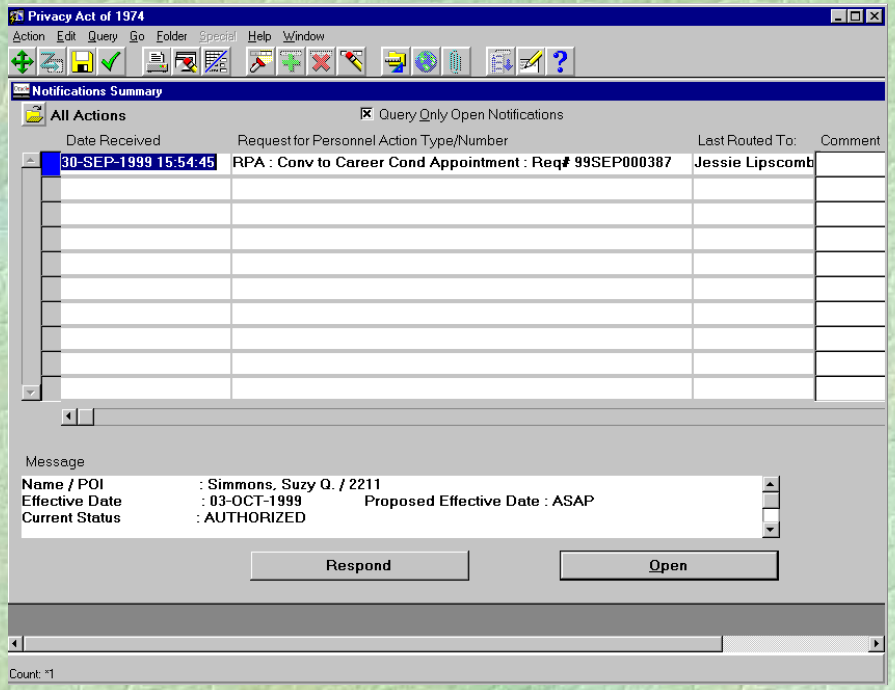


FROM List…..
…..TO List of Values

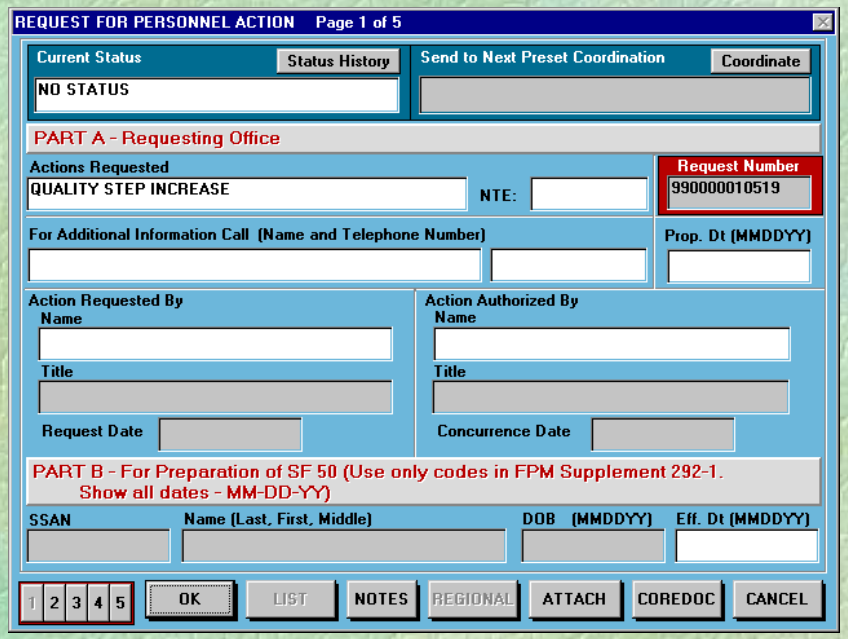


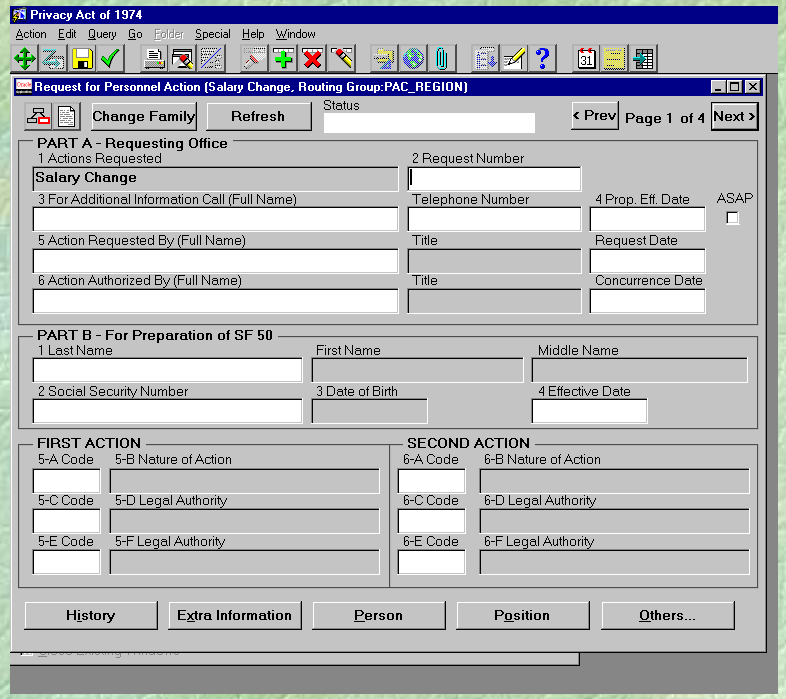
FROM..... TO....


Good Morning RESEARCH. INBOX TITLE: TEAM C - SYSTEMS
Current: 1 Total: 1
Inbox Query set 10 Min
Inbox Queried 09:08 a.m.
Request # PP SER GR Organization Form Type Employee *NCSA
990000010519 SF52 QUALITY STEP
*N column: Y=Indicates notes are attached to the request.
C column: Y=Indicates a core document is attached to the request.
S column: Y=PTI Response read R=PTI Response received but not read ?=Waiting f/Response
A column: Y=Indicates document(s) are attached.
Sort: Request Number
Create
Edit
Coordinate
View SF52
Print SF52
Batch Print
Attach Doc
Notes
Delete
Close
PTI
Track
Reports
Quit

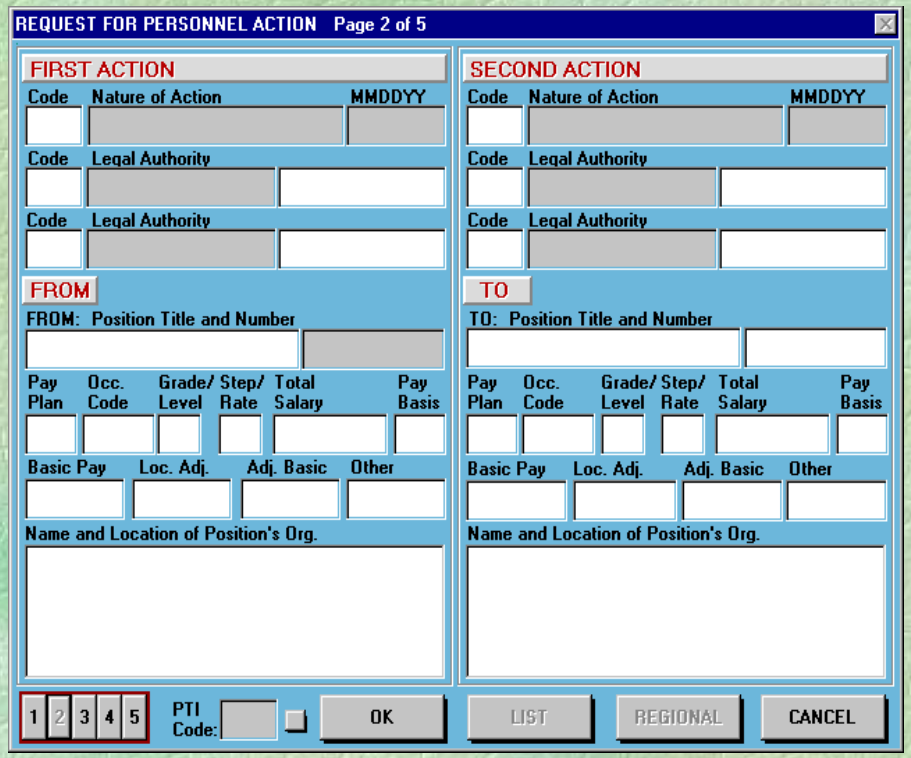

Privacy Act of 1974
Action Edit Query Go Folder Special Help Window
Notifications Summary
All Actions
Query Only Open Notifications
Date Received
Request for Personnel Action Type/Number
Last Routed To:
Comment
30-SEP-1999 15:54:45
RPA : Conv to Career Cond Appointment : Req# 99SEP000387
Jessie Lipscomb
Message
Name / POI : Simmons, Suzy Q. / 2211
Effective Date : 03-OCT-1999 Proposed Effective Date : ASAP
Current Status : AUTHORIZED
Respond
Open
Count: *1

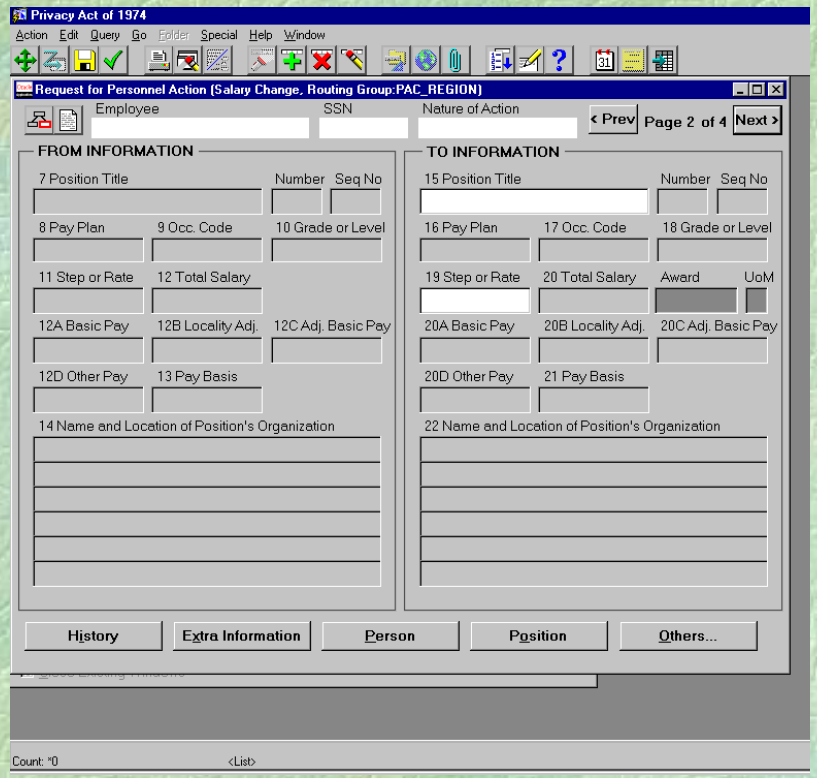
FROM..... TO....


REQUEST FOR PERSONNEL ACTION Page 1 of 5
Current Status
Status History
NO STATUS
Send to Next Preset Coordination
Coordinate
PART A - Requesting Office
Actions Requested
QUALITY STEP INCREASE
NTE:
Request Number
990000010519
For Additional Information Call (Name and Telephone Number)
Prop. Dt (MMDDYY)
Action Requested By
Name
Title
Request Date
Action Authorized By
Name
Title
Concurrence Date
PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1. Show all dates - MM-DD-YY)
SSAN
Name (Last, First, Middle)
DOB (MMDDYY)
Eff. Dt (MMDDYY)
1 2 3 4 5
OK
LIST
NOTES
REGIONAL
ATTACH
COREDOC
CANCEL

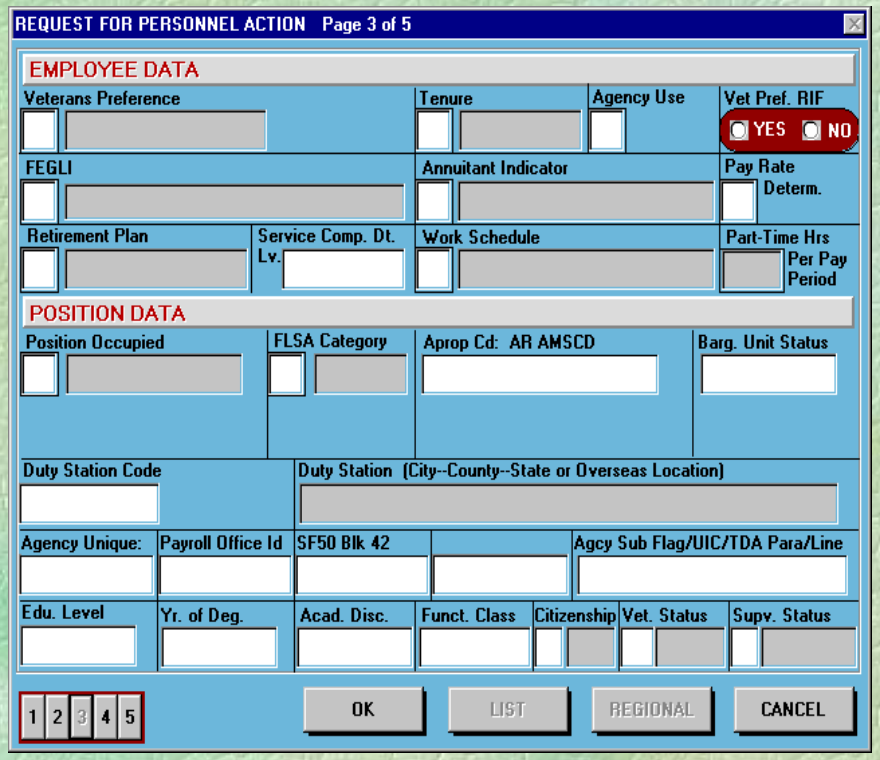

Privacy Act of 1974
Action Edit Query Go Folder Special Help Window
Request for Personnel Action (Salary Change, Routing Group:PAC_REGION)
Change Family
Refresh
Status
< Prev
Page 1 of 4
Next >
PART A - Requesting Office
1 Actions Requested
Salary Change
2 Request Number
3 For Additional Information Call (Full Name)
Telephone Number
4 Prop. Eff. Date
ASAP
5 Action Requested By (Full Name)
Title
Request Date
6 Action Authorized By (Full Name)
Title
Concurrence Date
PART B - For Preparation of SF 50
1 Last Name
First Name
Middle Name
2 Social Security Number
3 Date of Birth
4 Effective Date
FIRST ACTION
5-A Code
5-B Nature of Action
5-C Code
5-D Legal Authority
5-E Code
5-F Legal Authority
SECOND ACTION
6-A Code
6-B Nature of Action
6-C Code
6-D Legal Authority
6-E Code
6-F Legal Authority
History
Extra Information
Person
Position
Others...

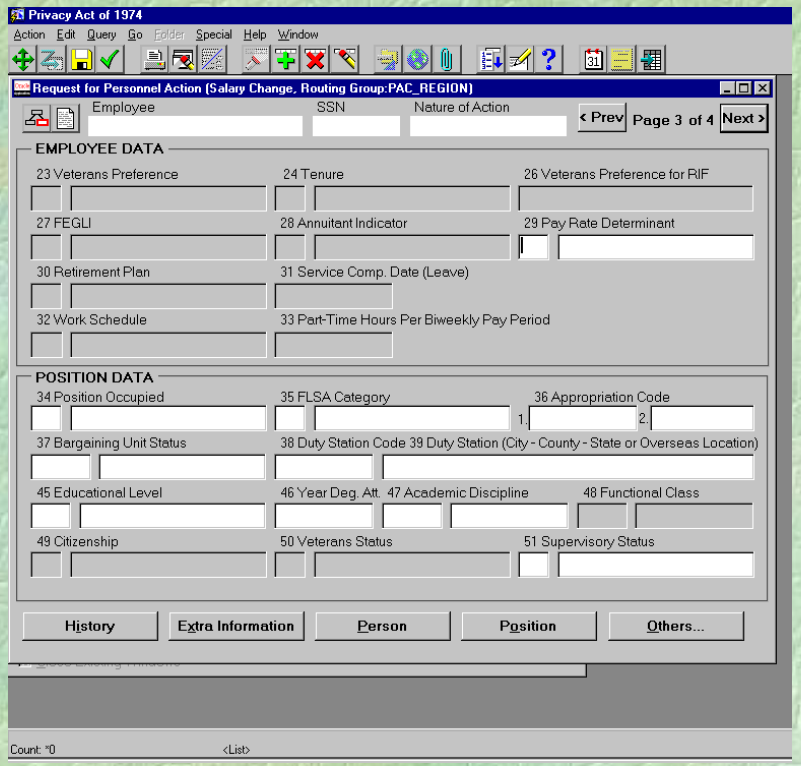
FROM..... TO....


REQUEST FOR PERSONNEL ACTION Page 2 of 5
FIRST ACTION
Code
Nature of Action
MMDDYY
Code
Legal Authority
Code
Legal Authority
FROM
FROM: Position Title and Number
Pay Plan
Occ. Code
Grade/ Level
Step/ Rate
Total Salary
Pay Basis
Basic Pay
Loc. Adj.
Adj. Basic
Other
Name and Location of Position's Org.
SECOND ACTION
Code
Nature of Action
MMDDYY
Code
Legal Authority
Code
Legal Authority
TO
TO: Position Title and Number
Pay Plan
Occ. Code
Grade/ Level
Step/ Rate
Total Salary
Pay Basis
Basic Pay
Loc. Adj.
Adj. Basic
Other
Name and Location of Position's Org.
1 2 3 4 5
PTI Code:
OK
LIST
REGIONAL
CANCEL

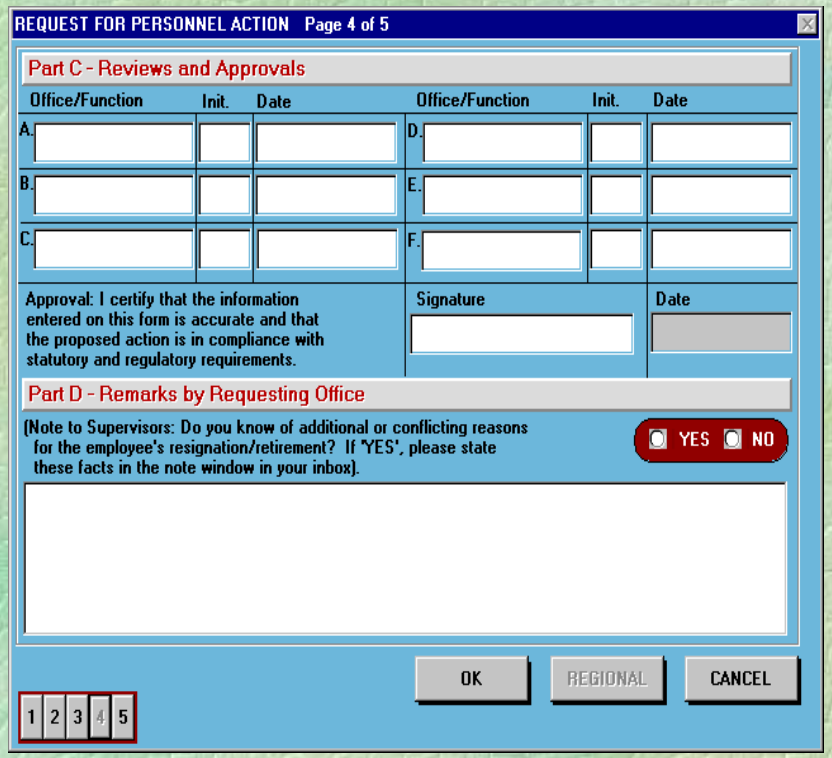

Privacy Act of 1974
Action Edit Query Go Folder Special Help Window
Request for Personnel Action (Salary Change, Routing Group:PAC_REGION)
Employee
SSN
Nature of Action
< Prev
Page 2 of 4
Next >
FROM INFORMATION
7 Position Title
Number
Seq No
8 Pay Plan
9 Occ. Code
10 Grade or Level
11 Step or Rate
12 Total Salary
12A Basic Pay
12B Locality Adj.
12C Adj. Basic Pay
12D Other Pay
13 Pay Basis
14 Name and Location of Position's Organization
TO INFORMATION
15 Position Title
Number
Seq No
16 Pay Plan
17 Occ. Code
18 Grade or Level
19 Step or Rate
20 Total Salary
Award
UoM
20A Basic Pay
20B Locality Adj.
20C Adj. Basic Pay
20D Other Pay
21 Pay Basis
22 Name and Location of Position's Organization
History
Extra Information
Person
Position
Others...
Count: *0
<List>

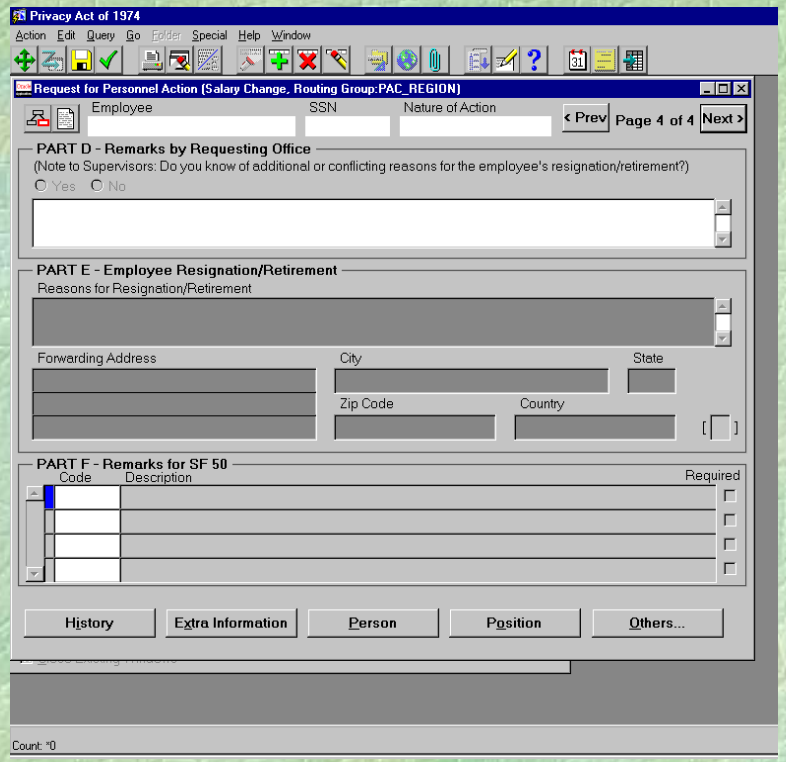
FROM..... TO....


REQUEST FOR PERSONNEL ACTION Page 3 of 5
EMPLOYEE DATA
Veterans Preference
Tenure
Agency Use
Vet Pref. RIF
YES NO
FEGLI
Annuitant Indicator
Pay Rate Determ.
Retirement Plan
Service Comp. Dt. Lv.
Work Schedule
Part-Time Hrs Per Pay Period
POSITION DATA
Position Occupied
FLSA Category
Aprop Cd: AR AMSCD
Barg. Unit Status
Duty Station Code
Duty Station (City--County--State or Overseas Location)
Agency Unique:
Payroll Office Id
SF50 Blk 42
Agcy Sub Flag/UIC/TDA Para/Line
Edu. Level
Yr. of Deg.
Acad. Disc.
Funct. Class
Citizenship
Vet. Status
Supv. Status
1 2 3 4 5
OK
LIST
REGIONAL
CANCEL


Privacy Act of 1974
Action Edit Query Go Folder Special Help Window
Request for Personnel Action (Salary Change, Routing Group:PAC_REGION)
Employee
SSN
Nature of Action
< Prev
Page 3 of 4
Next >
EMPLOYEE DATA
23 Veterans Preference
24 Tenure
26 Veterans Preference for RIF
27 FEGLI
28 Annuitant Indicator
29 Pay Rate Determinant
30 Retirement Plan
31 Service Comp. Date (Leave)
32 Work Schedule
33 Part-Time Hours Per Biweekly Pay Period
POSITION DATA
34 Position Occupied
35 FLSA Category
36 Appropriation Code
37 Bargaining Unit Status
38 Duty Station Code
39 Duty Station (City - County - State or Overseas Location)
45 Educational Level
46 Year Deg. Att.
47 Academic Discipline
48 Functional Class
49 Citizenship
50 Veterans Status
51 Supervisory Status
History
Extra Information
Person
Position
Others...
Count: 0
<List>

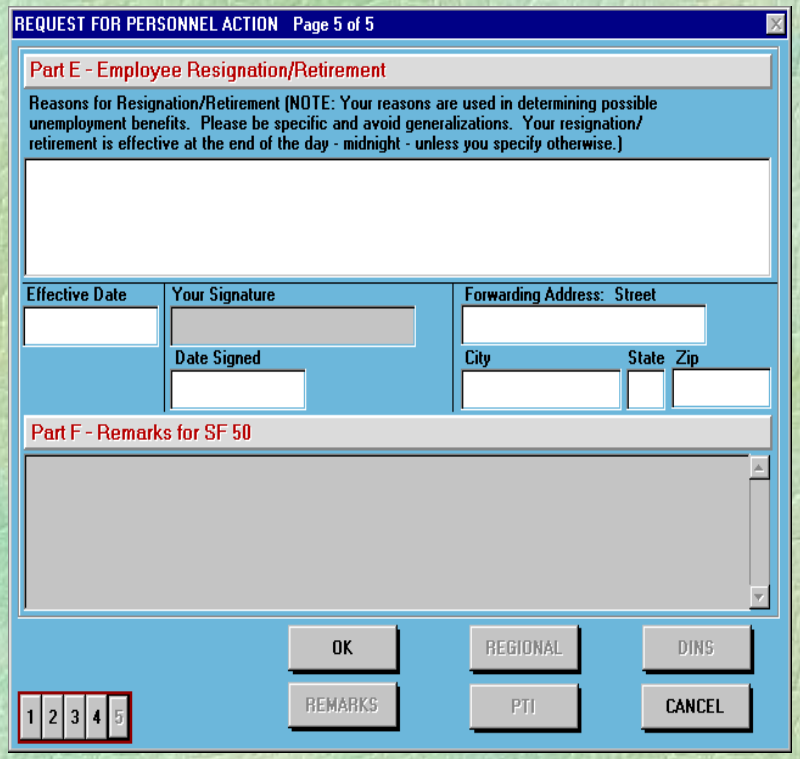
FROM..... TO....


REQUEST FOR PERSONNEL ACTION Page 4 of 5
Part C - Reviews and Approvals
Office/Function
Init.
Date
Office/Function
Init.
Date
A.
B.
C.
D.
E.
F.
Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.
Signature
Date
Part D - Remarks by Requesting Office
(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement? If 'YES', please state these facts in the note window in your inbox).
YES
NO
OK
REGIONAL
CANCEL
1 2 3 4 5


Privacy Act of 1974
Action Edit Query Go Folder Special Help Window
Request for Personnel Action (Salary Change, Routing Group:PAC_REGION)
Employee
SSN
Nature of Action
< Prev
Page 4 of 4
Next >
PART D - Remarks by Requesting Office
(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?)
Yes
No
PART E - Employee Resignation/Retirement
Reasons for Resignation/Retirement
Forwarding Address
City
State
Zip Code
Country
PART F - Remarks for SF 50
Code
Description
Required
History
Extra Information
Person
Position
Others...
Count: 0

FROM.....

TO....


REQUEST FOR PERSONNEL ACTION Page 5 of 5
Part E - Employee Resignation/Retirement
Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/ retirement is effective at the end of the day - midnight - unless you specify otherwise.)
Effective Date
Your Signature
Date Signed
Forwarding Address: Street
City
State
Zip
Part F - Remarks for SF 50
OK
REGIONAL
DINS
REMARKS
PTI
CANCEL
1 2 3 4 5

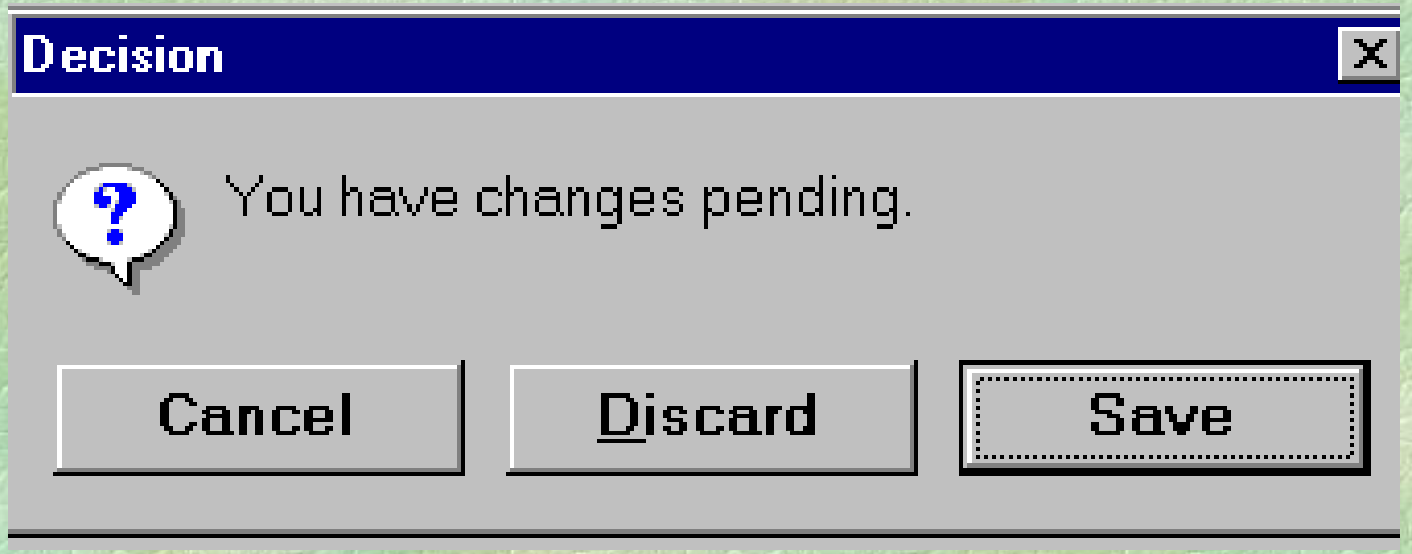
Only 4 Pages in Modern

MDCPDS Shortcuts

TO "ASK A QUESTION"
HIT F7

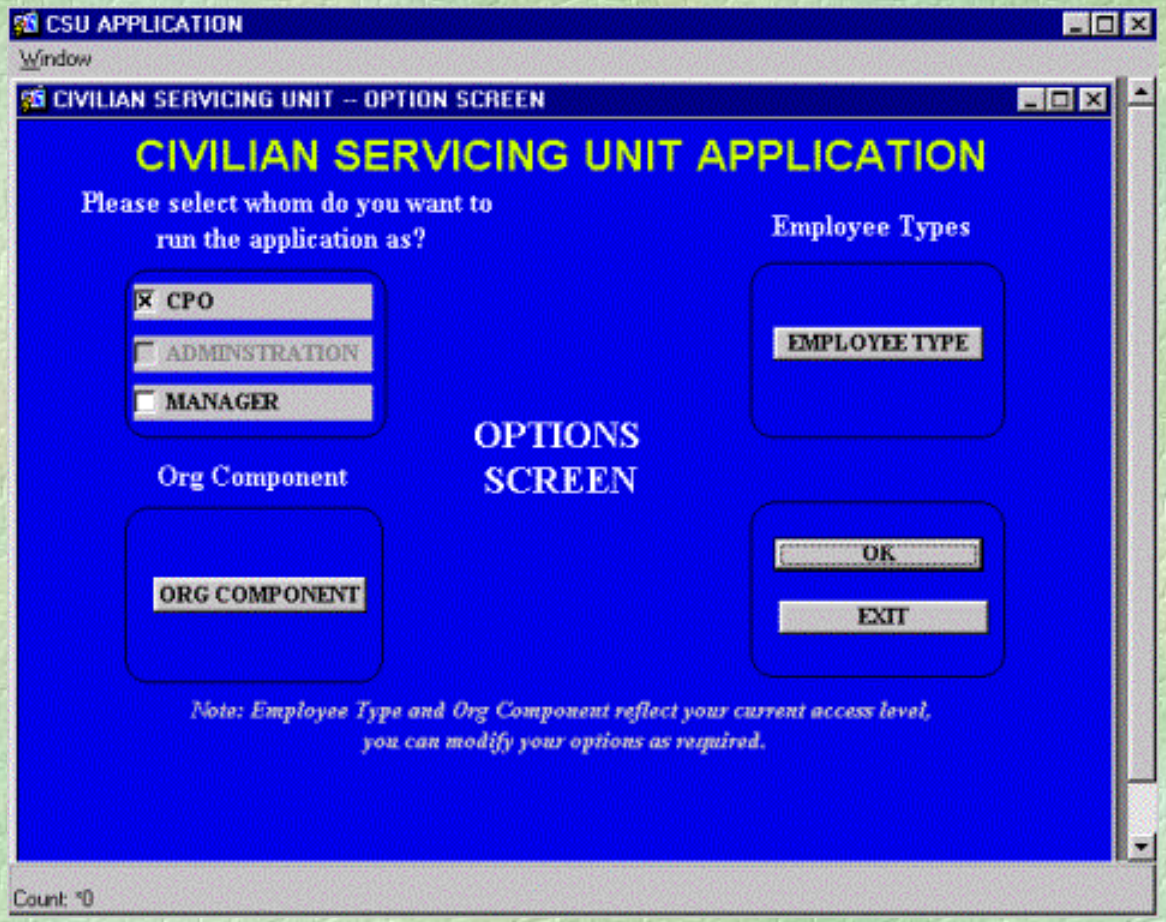
TO GET THE "ANSWER"
(RESULT) HIT F8

Exiting Modern DCPDS

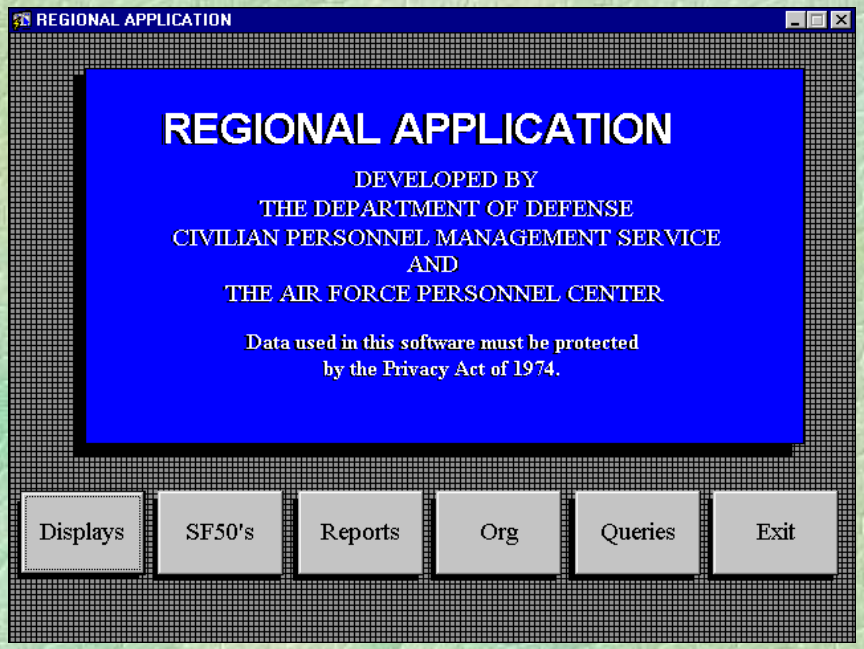


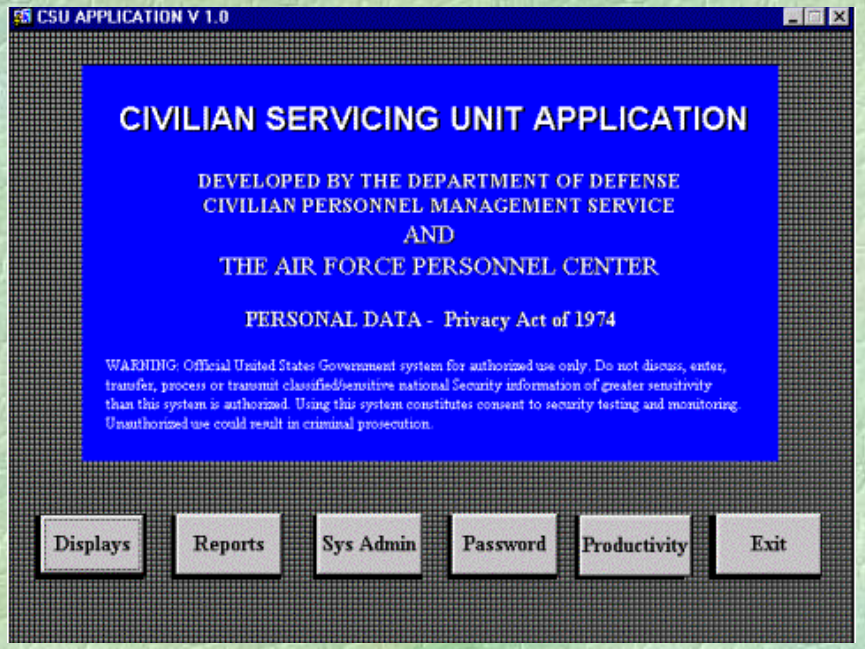
Comparison of the New CSU Application with our Current Regional Application

The Option Window

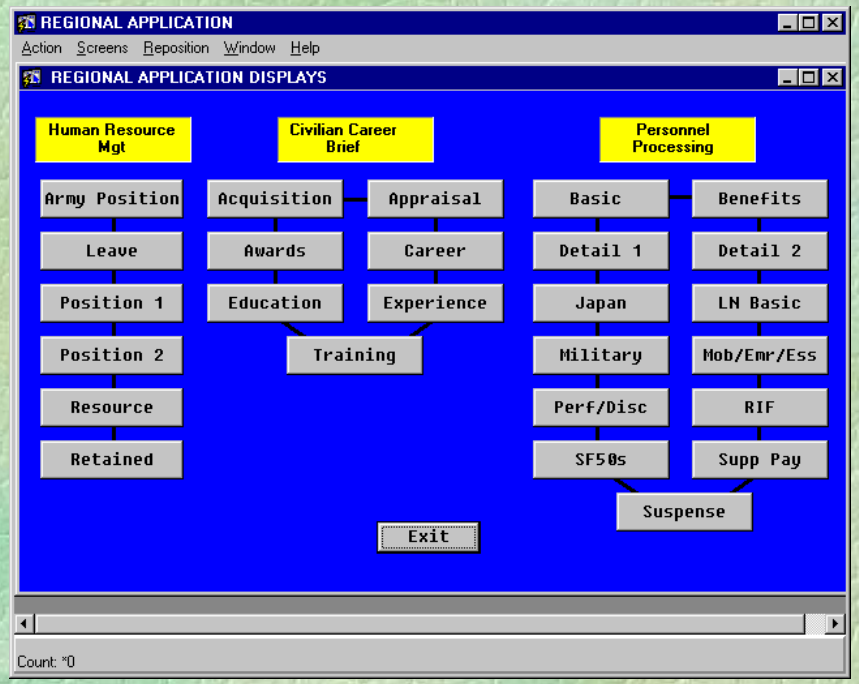


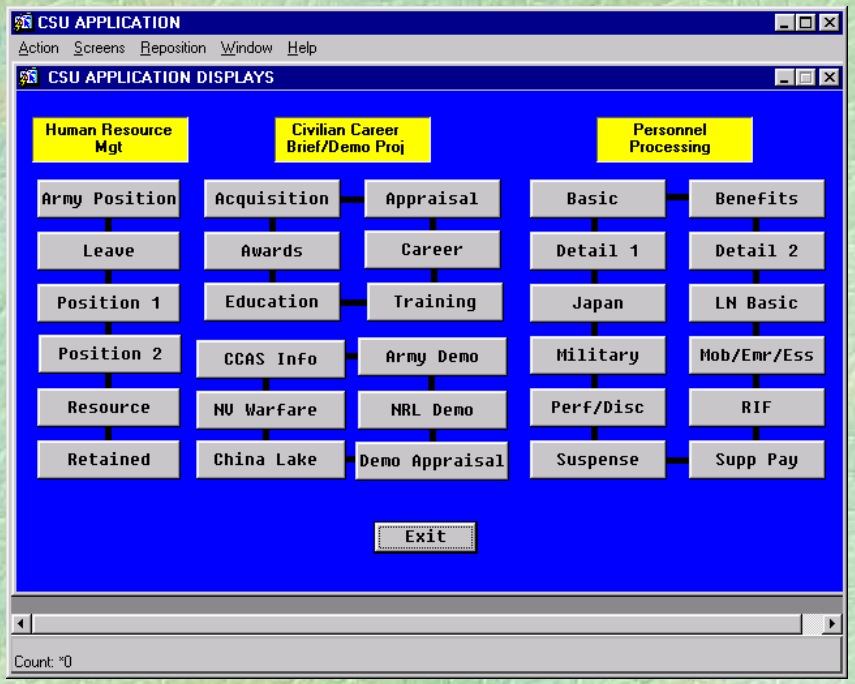
FROM Regional . . . TO CSU



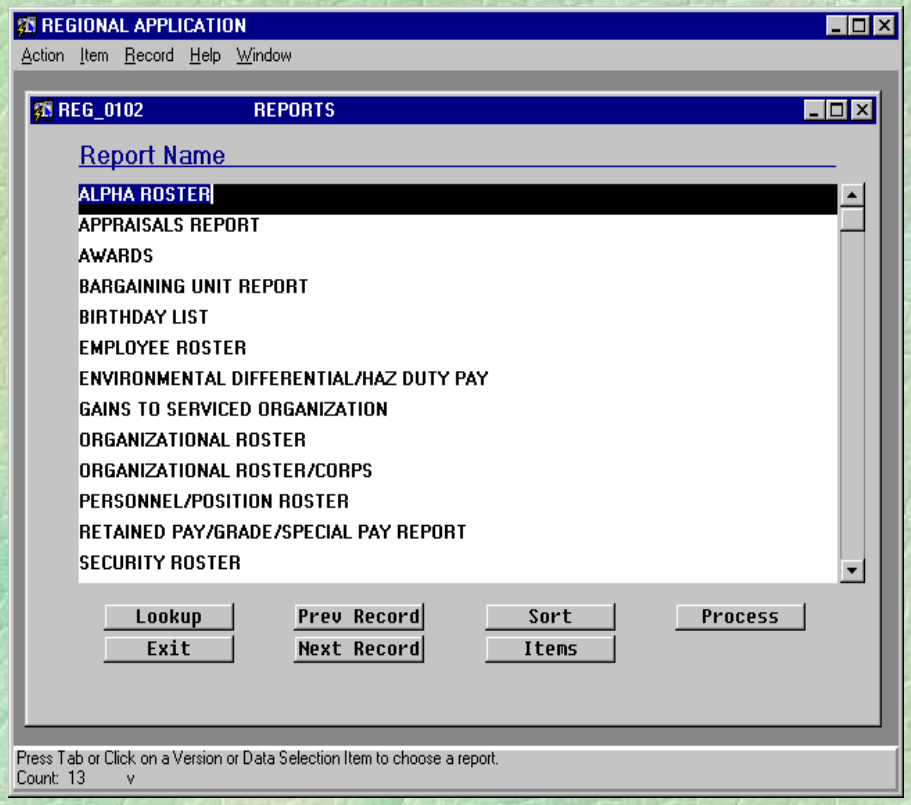

CSU APPLICATION V 1.0
CIVILIAN SERVICING UNIT APPLICATION
DEVELOPED BY THE DEPARTMENT OF DEFENSE
CIVILIAN PERSONNEL MANAGEMENT SERVICE
AND
THE AIR FORCE PERSONNEL CENTER
PERSONAL DATA - Privacy Act of 1974
WARNING: Official United States Government system for authorized use only. Do not discuss, enter, transfer, process or transmit classified/sensitive national Security information of greater sensitivity than this system is authorized. Using this system constitutes consent to security testing and monitoring. Unauthorized use could result in criminal prosecution.
Displays
Reports
Sys Admin
Password
Productivity
Exit

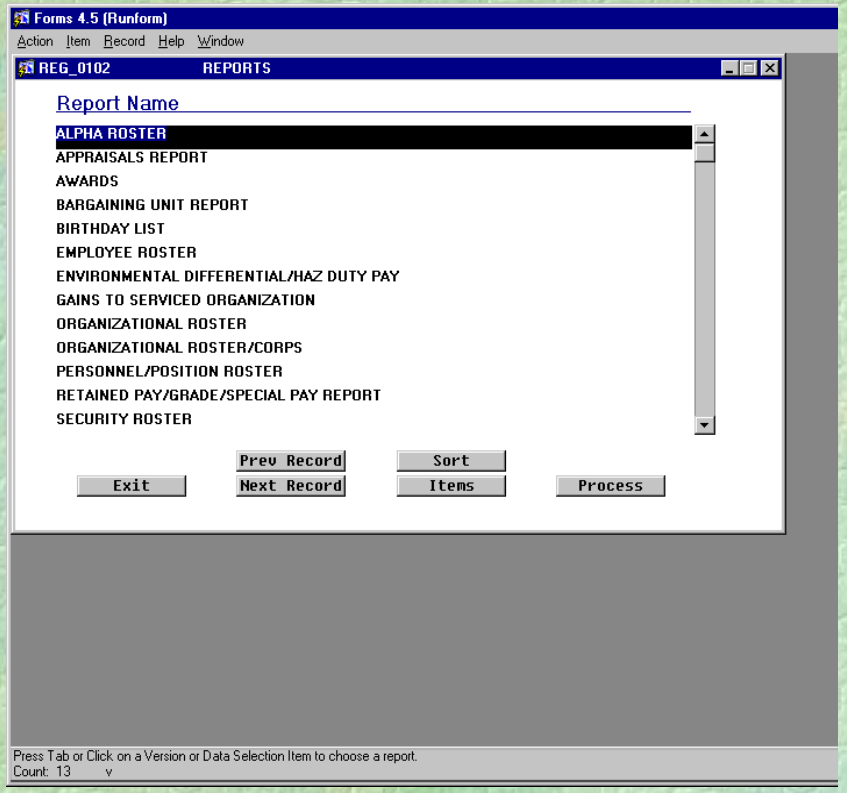
FROM Regional . . . TO CSU





FROM Regional . . . TO CSU





FROM Regional . . . TO CSU